

PAYETTE SCHOOL DISTRICT SUPPORT STAFF SALARY SCHEDULE 2018-19 + 3%

Yearly Insurance Benefit	approx. \$7167	Health, Dental, Vision, EAP & Life (\$40,000)	\$589.25 Monthly health benefit
Other Benefits:	social security	% of salary	7.65%
	retirement	% of salary	12.48%
	personal leave accumulative to 7		2/year
	bereavement leave		3/year
	sick leave accumulative to unlimited + bank		9-12

Vacation Benefits: Paid Holidays = All Full Time Employees (20 or more hours per week)

12 Month Employees: 1-5 years exp. = 10 days 6-9 years = 12 days 10-15 years = 15 days 16-19 years = 18 days 20+ years = 20 days

STEP	YEARS	HOURLY RATES
18-19	3%	
EDUCATIONAL ASSISTANTS		
	1st year /substitute	\$8.96
	2-3 must be HQT to advance	\$9.65
	4-5 regardless of years	\$10.49
	6-7	\$11.65
	8-10	\$12.75
	11-20	\$14.07
	20+	\$15.10

COOKS		
	subs certified	\$8.50
	1st year	\$9.05
	2-3	\$9.60
	4-5	\$10.37
	6-7	\$11.53
	8-10	\$12.63
	11-20	\$13.74
	lead	\$14.07

CUSTODIANS/MAINTENANCE/GROUNDS & ATTENDANCE		
	mower	\$10.00
	Sub	\$9.00
	1st year	\$9.27
	2-3	\$9.94
	4-5	\$10.76
	6-7	\$11.87
	8-10	\$12.71
	11-20	\$13.81
	20+	\$14.33

BUS DRIVERS		
	nondriving	\$7.25
	1st year and subs	\$13.39
	2-3	\$13.91
	4-5	\$14.42
	6-7	\$14.94
	8-10	\$15.97
	11-20	\$17.00
	20+	\$17.51

SECRETARIES		secondary bookkeeping		
		18-19	18-19	18-19
	1st year	\$9.44	MMS	PHS
	2-3	\$11.09	\$11.37	\$11.42
	4-5	\$12.19	\$12.53	\$12.58
	6-7	\$13.47	\$13.74	\$13.80
	8-10	\$14.24	\$14.84	\$14.90
	11-20	\$15.29	\$15.84	\$16.12
	20+	\$15.81	\$16.39	\$16.66