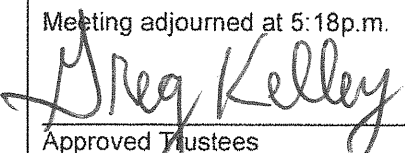
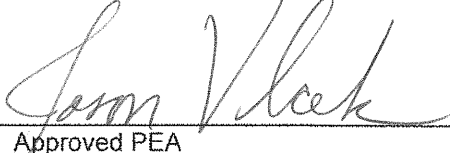


MINUTES OF THE JOINT BOARD OF TRUSTEES OF SCHOOL DISTRICT NO. 371J, PAYETTE AND WASHINGTON COUNTIES, IDAHO NEGOTIATIONS COMMITTEE, AND THE PAYETTE EDUCATION ASSOCIATION NEGOTIATIONS COMMITTEE MEETING TUESDAY, MAY 8, 2014 AT 4:00 P.M., AT THE PAYETTE SCHOOL DISTRICT OFFICE.

	<p>Payette School Board Lead Negotiator Greg Kelley called the committee meeting to order with Payette School District Trustees Gary La Mue and Payette Education Association (PEA) Lead Negotiator Jason Vlcek, and PEA members Paula McElroy and Michelle Stoneman (alternate negotiator) present. Superintendent Pauline King and Clerk Barbara Choate were in attendance to answer questions and record the minutes.</p>
Minutes	<p>Minutes of the May 6, 2014 meeting were approved as presented.</p>
Review Preliminary Proposal	<p>Mr. Kelley reviewed the discussion from the previous meeting. 1% salary increase to the base, increase the defined health insurance benefit from \$407.05 from \$477.80, increase the sick leave maximum from 200 days to unlimited. Mr. Vlcek felt the proposals to this point were fair.</p>
Protect Prep Period	<p>Ms. Stoneman provided all negotiators with a "work day" definition prior to the meeting. Mr. Kelley stated that he supported the sufficient prep period need but does not feel the Board should set a daily schedule.</p>
Recess	<p>PEA caucus was requested at 4:12p.m.</p>
Reconvene	<p>The committee meeting reconvened at 4:17p.m. Mr. Vlcek reiterated the need for the prep periods at the elementary schools.</p>
Recess	<p>A Trustee caucus was requested at 4:26p.m. and the committee meeting reconvened at 4:32pm.</p>
Protect Prep Period	<p>Mr. Vlcek asked that the prep period always be at the forefront when considering funding options.</p>
Salary Schedule	<p>Ms. McElroy asked for clarification on the salary schedule and the State's minimum salary increase from \$31,000 to \$31,750. Clerk Choate explained that the State's reimbursement index was increased 1% but the minimum teacher salary was increased much more.</p>
Recess	<p>A Trustee caucus was requested at 4:36pm and the committee meeting reconvened at 4:42pm.</p>
Trustee Offer	<p>Mr. Kelley made the following offer:</p> <ul style="list-style-type: none"> • Increase the defined insurance health premium benefit from \$407.05 to \$477.80 • Continue to cover 100% of the employee premium for dental and vision insurance • Continue to make available \$200 for classroom supplies for every certificated instructional staff member • Increase the sick leave maximum accumulation from 200 days to unlimited • Increase the highest educated and most experienced last two cells of the salary grid by a flat \$750 instead of 1%
PEA Acceptance	<p>PEA requested a caucus at 4:47p.m. The committee meeting reconvened at 4:49p.m.</p> <p>Mr. Vlcek stated that the committee agreed with the terms and they would present the offer to the PEA for ratification.</p>
Adjourn	<p>Meeting adjourned at 5:18p.m.</p>
	<p> Approved Trustees</p> <p> Approved PEA</p>