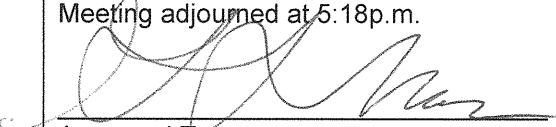
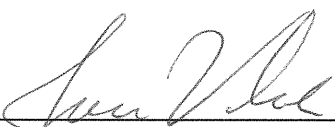


MINUTES OF THE JOINT BOARD OF TRUSTEES OF SCHOOL DISTRICT NO. 371J, PAYETTE AND WASHINGTON COUNTIES, IDAHO NEGOTIATIONS COMMITTEE, AND THE PAYETTE EDUCATION ASSOCIATION NEGOTIATIONS COMMITTEE MEETING TUESDAY, MAY 6, 2014 AT 4:00 P.M., AT THE PAYETTE SCHOOL DISTRICT OFFICE.

	<p>Payette School Board Lead Negotiator Greg Kelley called the committee meeting to order with Payette School District Trustees Gary La Mue and Adam Rynearson (alternate) and Payette Education Association (PEA) Lead Negotiator Jason Vlcek, and PEA members Paula McElroy and Michelle Stoneman (alternate negotiator) present. Superintendent Pauline King and Clerk Barbara Choate were in attendance to answer questions and record the minutes.</p>
<p>Introductions</p>	<p>Mr. Kelley introduced himself and Mr. La Mue. Mr. Vlcek introduced himself, Ms. Stoneman and Ms. McElroy. Ms. Stoneman noted that she is the PEA alternate negotiator.</p>
<p>Welcome</p>	<p>Mr. Kelley welcomed everyone to the meeting and thanked the teachers for all of their dedication and hard work throughout the school year. The purpose of the meeting is to negotiate certificated staff salaries and benefits. There are no "sides" to this committee; everyone is working towards the same goal. Mr. Vlcek concurred and noted that the PEA understands the financial crunch for schools is at the State and not our district level.</p>
<p>PEA Negotiation Requirements Met</p>	<p>Clerk Barbara Choate informed all present that the legal requirements for the PEA to negotiate on behalf of the Payette School District certificated staff had been met. A letter prepared by Elisa Massoth had been presented to Superintendent Pauline King and is attached to these minutes.</p>
<p>Protect Prep Period</p>	<p>Mr. Vlcek began a discussion on the language in negotiable matters as it relates to "work day" vs "school day". Payette School District policy 405.2 addresses the length of a school day from 8:00a.m. to 3:45p.m. which includes a 30 minutes duty free lunch and a clause that allows building administrators to alter the beginning and ending times as necessary. Ms. Stoneman proposed language be added to the negotiable matters agreement that would protect daily preparation time. The finances required to support additional prep times was discussed.</p>
<p>Recess</p>	<p>Mr. Kelley requested a brief recess at 4:32p.m. to review and discuss the proposal.</p>
<p>Reconvene</p>	<p>The committee meeting reconvened at 4:42p.m. Mr. Kelley said he would review the prep period request with building administrators to determine if schedules could be altered to accommodate the request without increased staffing.</p>
<p>Salary and Benefit Budget</p>	<p>The preliminary 2014-2015 budget includes a 1% salary increase to the base and an increased defined health insurance benefit. The base salary would increase from \$25,795 to \$26,055 and the defined health insurance benefit would increase from \$407.05 to \$477.80. These proposals as well as a question regarding the compression of the first three years on the Payette School District salary schedule were discussed.</p> <p>The role the \$695,000 supplemental levy plays in allowing these increases was discussed.</p>
<p>Adjourn</p>	<p>Mr. Vlcek asked to adjourn the meeting so all parties could reflect on the items discussed and schedule another meeting as soon as possible. Thursday May 8, 2014 at 4:00 p.m. was set as the next meeting time.</p> <p>Meeting adjourned at 5:18p.m.</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  Approved Trustees </div> <div style="text-align: center;">  Approved PEA </div> </div>