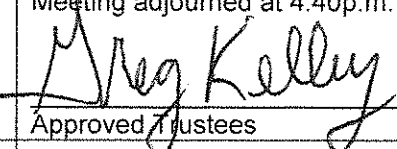
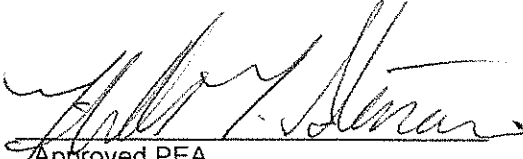


MINUTES OF THE JOINT BOARD OF TRUSTEES OF SCHOOL DISTRICT NO. 371J, PAYETTE AND WASHINGTON COUNTIES, IDAHO NEGOTIATIONS COMMITTEE, AND THE PAYETTE EDUCATION ASSOCIATION NEGOTIATIONS COMMITTEE MEETING TUESDAY, MAY 5, 2015 AT 4:00 P.M., AT THE PAYETTE SCHOOL DISTRICT OFFICE.

	<p>Payette School Board Lead Negotiator Greg Kelley called the committee meeting to order with Payette School District Trustee Gary La Mue and Payette Education Association (PEA) Lead Negotiator Michelle Stoneman, and PEA members Angie Spelman and Lori Steiniker present. Superintendent Pauline King and Clerk Barbara Choate were in attendance to answer questions and record the minutes.</p>
PEA Negotiation Requirements Met	<p>Prior to the meeting, letters exchanged between the School Board Committee and the PEA acknowledged that the legal requirements for the PEA to negotiate on behalf of the Payette School District certificated staff had been met. A letter prepared by Elisa Massoth had been presented to Superintendent Pauline King and is attached to these minutes.</p>
Welcome	<p>Mr. Kelley welcomed everyone to the meeting and thanked the teachers for all of their dedication and hard work throughout the school year.</p>
Master Contract Discussion	<p>Ms. Stoneman presented a single Procedural, Ground Rules and Negotiable Matters document that combines the previously separated documents and adds back items removed as a result of the Student Comes First legislation that has now been repealed. Ms. Stoneman and Ms. Steiniker presented a page by page review of the document as compared to the former documents and highlighted the additions. Mr. Kelley was given a copy of the document to review. Ms. Stoneman noted that the majority of the changes and additions are from the Middleton School District Master Agreement.</p> <p>A second document was presented that would add items to the Master Agreement – school day, leadership premium, committee participation, grievance, and policy changes/recommendations.</p> <p>Mr. Kelley asked if the agreement could be tabled and reviewed at the next meeting after the School Board committee has had time to review the requested changes. All were in agreement with this request.</p>
Salary and Budget	<p>Ms. Stoneman asked if the Board had any ideas to present and requested information about the school calendar for next year that was currently at the schools for vote. Ms. Choate explained that the preliminary 2015-16 budget includes a 3% salary increase to the base and the calendar is based on 187 days, up from 184 days. The explanation on the calendars includes the statement that the increase from 184 to 187 days is dependent upon negotiation outcomes. The calendar increase represents 2 additional professional development days and 1 additional student teaching day. If the 187 day contract is not approved by all parties, the first 2 professional development days and the last day of both calendars would be eliminated. As the change would be the same for both calendars, it does not make a difference which one is adopted. A discussion regarding the daily salary rate took place as a comparative discussion between a 184 and 187 day contract and the salary increases that have taken place since the contract day reduction.</p>
Adjourn	<p>The meeting was adjourned to provide an opportunity to review the items presented. Tuesday May 12, 2015 at 3:45 p.m. was set as the next meeting time.</p> <p>Meeting adjourned at 4:40p.m.</p> <p> Approved Trustees</p> <p> Approved PEA</p>