

MINUTES OF THE JOINT BOARD OF TRUSTEES OF SCHOOL DISTRICT NO. 371J, PAYETTE AND WASHINGTON COUNTIES, IDAHO NEGOTIATIONS COMMITTEE, AND THE PAYETTE EDUCATION ASSOCIATION NEGOTIATIONS COMMITTEE MEETING TUESDAY, MAY 23, 2017 AT 7:00 A.M., AT THE PAYETTE SCHOOL DISTRICT OFFICE.

	<p>Payette School Board Chairman Adam Ryneanson called the committee meeting to order at 7:02 A.M. with Payette School District Alternate Negotiator Elisa Massoth and Payette Education Association (PEA) Lead Negotiator Michelle Stoneman, PEA negotiators Angie Spellman and Kelly Sullivan and alternate Lori Steiniker present. Superintendent Pauline King and Clerk Barbara Choate were in attendance to answer questions and record the minutes.</p>
Approve Minutes	<p>Motion was made by Michelle Stoneman and seconded by Angie Spelman to approve the minutes of the May 18th, 2017 meeting as presented. Motion carried unanimously.</p>
Review Negotiations Agreement	<p>Adam Ryneanson reviewed the Negotiations Agreement and stated that all documented changes are agreed to.</p>
Budget Overview and Reiteration of Board Offer	<p>The previous meeting ended with questions regarding budget increases. Adam Ryneanson stated that the budget increases are all salary and benefit related. The only thing left to agree on is compensation and insurance. The board has an offer on the table from a previous meeting:</p> <ul style="list-style-type: none"> • No increase to the base • All certificated teachers advance one rung on the district salary schedule • No increase to insurance
PEA Caucus	<p>PEA requested a caucus at 7:12 A.M. The meeting reconvened at 7:22 A.M.</p>
PEA Rejects Offer	<p>Michelle Stoneman discussed the educational premiums and the legislative change of dedicating a portion of discretionary funds to insurance. Clerk Choate explained that the insurance allocation was a restriction to existing discretionary funds and not an additional funding source. The district's health insurance expense already exceeds the portion required to be expended on employee benefits.</p> <p>Michelle Stoneman stated that the PEA is not accepting the board proposal because the district is giving nothing.</p>
PEA Counter Offer	<p>The PEA counter offer proposes:</p> <ul style="list-style-type: none"> • 1% increase to the base • the district will pay the full insurance premium increase • the district will pay educational stipends • the district will pay a holiday insurance premium equal to the dollar amount saved for employees that are eligible for but decline health insurance benefits
Trustee Caucus	<p>Trustee caucus 7:30 A.M. The meeting reconvened at 7:34 A.M.</p>
Trustee Counter Offer	<p>Adam Ryneanson presented the Trustee counter offer:</p> <ul style="list-style-type: none"> • yes to the 1% increase to the base • yes to the insurance increase of \$15.40 per month • no to the insurance holiday • educational stipends stay at the 2016-2017 rate
PEA Caucus	<p>PEA requested a caucus at 7:54 A.M. The meeting reconvened at 8:08 A.M.</p>
PEA Counter Offer	<p>PEA counter offer:</p> <ul style="list-style-type: none"> • split the difference in the educational premium, \$1000 BA + 24 and \$1750 for MA. The justification of paying the higher education premium is to compensate the employees for the cost of obtaining the additional education credits.
Trustee Caucus	<p>Trustee caucus at 8:11 A.M. The meeting reconvened at 8:15 A.M.</p>

