MINUTES OF THE JOINT BOARD OF TRUSTEES OF SCHOOL DISTRICT NO. 371J, PAYETTE AND WASHINGTON COUNTIES, IDAHO NEGOTIATIONS COMMITTEE, AND THE PAYETTE EDUCATION ASSOCIATION NEGOTIATIONS COMMITTEE MEETING FRIDAY, MAY 22, 2015 AT 7:00 A.M., AT THE PAYETTE SCHOOL DISTRICT OFFICE.

Payette School Board Negotiator Gary La Mue called the committee meeting to order with Payette School District Trustee Adam Rynearson and Payette Education Association (PEA) Lead Negotiator Michelle Stoneman, and PEA members Angie Spelman and Michelle Nutt present. Superintendent Pauline King and Clerk Barbara Choate were in attendance to answer questions and record the minutes.

Approve Minutes

The minutes of the May 19, 2015 meeting were approved as presented.

Salary/Benefit Discussion

Ms. Stoneman reviewed the details of the May 21, 2015 work session with Clerk Choate which included a PEA request of a 5% salary increase and using the career ladder as the salary schedule. Ms. Stoneman noted that the PEA has discussed accepting the additional 3 contract days with a 5% increase but not the insurance increase. Clerk Choate advised the joint committee that the 5% increase was approximately \$75,000 more than the budget could sustain.

The PEA feels more of the discretionary funds should be applied to the teacher salary and that money could be "moved around" that would allow the levy dollars to be freed up leaving funds to be applied toward teacher salaries.

Mr. La Mue asked if salaries were funded with levy dollars, when the two year levy expires, how would these salaries be sustained? The consensus was that they would not go down. Mr. Rynearson feels our community wants our teachers paid well but we have to do it in a manner that complies with what we told our community the levy dollars would fund. Ms. Stoneman stated that she had contacted two members of the levy marketing committee and was told the marketing efforts were not specific so money could be used as necessary. Mr. Rynearson stated a concern regarding the gap between state funding and the dependency on levy funds.

Superintendent King stated that the not all of the new positions discussed as a result of the levy passing have to be certified positions. Elementary PE and music could be classified positions which could free up some of the levy dollars.

Mr. La Mue asked if the PEA would accept the 3 additional contract days with a 3% increase. The response was no.

Work Session and Next Meeting Monday June 1, 2015 at 9:00 A.M. Michelle Stoneman and Clerk Choate will have a work session to discuss the details of the PEA salary schedule. Tuesday June 2nd, 2015 at 9:00 A.M. was set as the next meeting time. The agenda will include salary and benefit discussions.

Adjourn

The meeting was adjourned at 7:55 A.M.

Approved Trustees

Approved PEA