
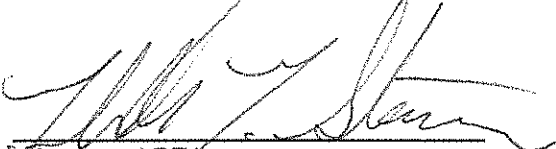


MINUTES OF THE JOINT BOARD OF TRUSTEES OF SCHOOL DISTRICT NO. 371J, PAYETTE AND WASHINGTON COUNTIES, IDAHO NEGOTIATIONS COMMITTEE, AND THE PAYETTE EDUCATION ASSOCIATION NEGOTIATIONS COMMITTEE MEETING TUESDAY, MAY 19, 2015 AT 7:00 A.M., AT THE PAYETTE SCHOOL DISTRICT OFFICE.

	<p>Payette School Board Lead Negotiator Greg Kelley called the committee meeting to order with Payette School District Trustee Adam Rynearson and Payette Education Association (PEA) Lead Negotiator Michelle Stoneman, and PEA members Angie Spelman and Michelle Nutt present. Superintendent Pauline King and Clerk Barbara Choate were in attendance to answer questions and record the minutes.</p>
<p>Salary Discussion</p>	<p>The PEA presented a salary schedule that combines the current Schedule F format and the new career ladder. Ms. Stoneman asked some clarifying questions about the proposed salary budget and a state career ladder placement report. The combined salary schedule represents a 5% increase, freezes steps and lanes, and creates a "shadow" column of grandfathered salaries. Ms. Stoneman expressed the importance of narrowing the gap between the state's salary based apportionment and the additional amount of operating funds the district expends to meet the current and proposed salary schedules and feels that goal can be met with this new salary schedule.</p> <p>As this new PEA salary schedule represents a significant change to what has happened in the past, Ms. Stoneman and Clerk Choate will have a work session to discuss the details. All present were in agreement with a work session.</p>
<p>Benefit Discussion</p>	<p>Insurance benefits will be discussed after salaries schedules have been negotiated.</p>
<p>Next Meeting</p>	<p>Friday May 22nd, 2015 at 7:00 A.M. was set as the next meeting time. The agenda will include salary and benefit discussions.</p>
<p>Adjourn</p>	<p>The meeting was adjourned at 7:30 A.M.</p>
	<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <u>Approved Trustees</u> </div> <div style="text-align: center;">  <u>Approved PEA</u> </div> </div>