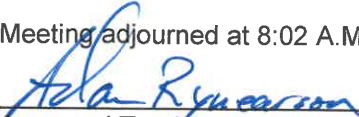



MINUTES OF THE JOINT BOARD OF TRUSTEES OF SCHOOL DISTRICT NO. 371J, PAYETTE AND WASHINGTON COUNTIES, IDAHO NEGOTIATIONS COMMITTEE, AND THE PAYETTE EDUCATION ASSOCIATION NEGOTIATIONS COMMITTEE MEETING THURSDAY, MAY 18, 2017 AT 7:00 A.M., AT THE PAYETTE SCHOOL DISTRICT OFFICE.

	<p>Payette School Board Chairman Adam Rynearson called the committee meeting to order at 7:05 A.M. with Payette School District Alternate Negotiator Elisa Massoth and Payette Education Association (PEA) Lead Negotiator Michelle Stoneman, PEA negotiators Angie Spellman and Kelly Sullivan and alternate Lori Steiniker present. Superintendent Pauline King and Clerk Barbara Choate were in attendance to answer questions and record the minutes.</p>
<p>Review Negotiations Agreement</p>	<p>Superintendent King reviewed recommended language changes to the Negotiations Agreement that she and Michelle Stoneman had discussed.</p> <ul style="list-style-type: none"> • Professional Development will be removed from the agreement and recorded as a side bar agreement • Preferred language for PEA committee recommendations will include "building specific" throughout the document • Removing the emergency clause from the posting of all positions will require a policy change • Minimum planning time, continued discussion • Credit reimbursement will be a side bar agreement.
<p>Approve Minutes</p>	<p>Minutes of the May 16th, 2017 meeting were discussed. Minutes were corrected to include "per month" after the \$15.40 health insurance premium increase. Motion was made by Michelle Stoneman and seconded by Angie Spelman to approve the minutes as corrected. Motion carried unanimously.</p>
<p>Negotiations Agreement – General Discussion</p>	<p>Adam Rynearson asked for clarification of the planning time minutes. Michelle Stoneman stated that all buildings currently have this amount of time allotted for planning, even with the increased instructional time for next year's schedule for the Payette Primary School and Westside Elementary School. The problem this specification is addressing is not having a substitute teacher at the Westside Elementary School when the librarian is out; 45 minutes per week is the current library schedule. The current language "not less than last year" needs to be removed.</p> <p>The trustee negotiators agreed with professional development and credit reimbursement as side bar agreements.</p> <p>Leadership premiums will be paid no later than June 30th.</p> <p>Clerk Choate will recalculate projected salary expense based on removing known changes from columns 4 & 5 and educational stipends.</p> <p>Michelle Stoneman stated the 2017-18 projected budget deficit is fiscally irresponsible and asking teachers to make up the shortfall is not right. Adam Rynearson questioned if the salary spending in 2016-17 was fiscally responsible. General discussion regarding the difference between what the state funds and what the district pays teachers. Michelle Stoneman stated that spending doesn't consider teachers. Money is spent on things other than teachers. Budget amendments always reflect a higher fund balance than originally projected so there is little trust in the budget. Michelle Stoneman asked if insurance premiums could be adjusted after the deadline to sign up for insurance has passed, reducing the cost of insurance by the number of employees that do not take benefits.</p>
<p>Next Meeting Set</p>	<p>The next meeting was scheduled for Tuesday May 23th, 2017 at 7:00A.M.</p>
<p>Adjourn</p>	<p>Meeting adjourned at 8:02 A.M.</p> <p> Approved Trustees</p> <p> Approved PEA</p>