



MINUTES OF THE JOINT BOARD OF TRUSTEES OF SCHOOL DISTRICT NO. 371J, PAYETTE AND WASHINGTON COUNTIES, IDAHO NEGOTIATIONS COMMITTEE, AND THE PAYETTE EDUCATION ASSOCIATION NEGOTIATIONS COMMITTEE MEETING TUESDAY, MAY 16, 2017 AT 6:00 P.M., AT THE PAYETTE SCHOOL DISTRICT OFFICE.

Approve Minutes	<p>Payette School Board Chairman Adam Rynearson called the committee meeting to order at 6:05 P.M. with Payette School District Lead Negotiator Candita Strong and Payette Education Association (PEA) Lead Negotiator Michelle Stoneman, PEA negotiators Angie Spellman and Lori Steiniker and alternate Kelly Sullivan present. Superintendent Pauline King and Clerk Barbara Choate were in attendance to answer questions and record the minutes.</p> <p>Motion was made by Candita Strong and seconded by Adam Rynearson to approve the minutes as prepared by Clerk Choate. Motion failed.</p> <p>Motion was made by Michelle Stoneman and seconded by Angie Spelman to approve the minutes as prepared by Clerk Choate with the minutes as prepared by the PEA attached to provide additional detail. Motion carried unanimously.</p>
Review PEA Proposed Changes to the Negotiations Agreement	<p>The PEA proposed changes to the Negotiations Agreement were reviewed line by line. Candita Strong recommended no increase to the base salary and all certificated staff move one rung on the career ladder. Lori Steiniker stated amounts were not being discussed at that time, just the language changes to the agreement.</p> <p>Article VI – Work day. Adam Rynearson stated identifying the specific number of minutes to be included in the agreement needed further discussion.</p> <p>Article VII – Professional Development. Adam Rynearson thanked the PEA for recognizing the goals outlined in the strategic plan for Payette School District. He feels it is the responsibility of the Superintendent and Building Administration to determine the professional development needs of the staff as it relates to district goals established by the Board of Trustees. The existing process for participating in professional development opportunities was discussed.</p> <p>The results of the discussion were that Article VII be deleted and professional development would be a side bar agreement.</p> <p>Credit reimbursement needs to be added back to the agreement. Deleted in error.</p> <p>Article IX A) – Position Posting. Changes were acceptable.</p> <p>All references to “PEA member” for all school committees throughout the document will be changed to “PEA president or President designee”. The PEA has a concern over prior committee member selection by administration and would like to select their own committee representatives.</p>
Trustee Offer	<p>Candita Strong asked about teachers being required to attend parent teacher conferences. Michelle Stoneman explained that shared teachers and coaches do have a difficult time being present for conferences. If teachers are not present for any reason other than school excused, personal or sick leave time should be taken.</p> <p>Candita Strong presented the trustee offer: All certified staff move one rung on the current salary schedule, no change to base, educational stipend to stay at \$800 for BA + 24 and \$1400 for MA.</p> <p>Michelle Stoneman expressed concerns over audited and amended fund balances as they always seem to be higher than the original budget. Clerk Choate explained that benefits are budgeted for 100% of eligible staff but not taken by 100% of eligible staff. The initial budget is always a conservative view to avoid over obligating funds. They do not trust the numbers provided. The \$180,000 reduction in salary based apportionment reflected on the proposed amended budget does not track. Clerk Choate explained, the reduction is not due only to the overpayment received in February because of the state reporting over-</p>

<p>Joint Negotiations Committee Meeting May 16, 2017 Page 2</p>	<p>reporting pre-school enrollment. The \$180,000 reduction is a decrease in the initial estimated revenue as a whole for the 2016-17 school year.</p> <p>Candita Strong added that the district proposal does not include any additional support to the health insurance premium. Employees would be responsible for the \$15.40 increase to the health premium/ <i>month</i></p> <p>Candita Strong noted that an additional teacher at Payette Primary School is most likely not going to happen. The student/teacher ratio is less than surrounding districts.</p> <p>Candita Strong stated that the board wants to show that teachers are valued and appreciated. The wish is that the board could pay what teachers deserve, funds are not sufficient to accomplish that wish.</p>
<p>Next Meeting Set</p>	<p>The next meeting was scheduled for Thursday May 18th, 2017 at 7:00A.M.</p>
<p>Adjourn</p>	<p>Meeting adjourned at 7:30 P.M.</p>
	<div style="display: flex; justify-content: space-between;"> <div style="text-align: center;">  <hr style="width: 100%;"/> <p>Approved Trustees</p> </div> <div style="text-align: center;">  <hr style="width: 100%;"/> <p>Approved PEA</p> </div> </div>