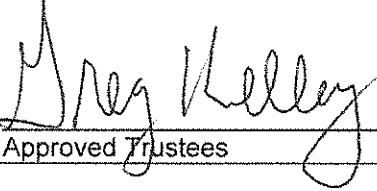



MINUTES OF THE JOINT BOARD OF TRUSTEES OF SCHOOL DISTRICT NO. 371J, PAYETTE AND WASHINGTON COUNTIES, IDAHO NEGOTIATIONS COMMITTEE, AND THE PAYETTE EDUCATION ASSOCIATION NEGOTIATIONS COMMITTEE MEETING THURSDAY, MAY 14, 2015 AT 3:45 P.M., AT THE PAYETTE SCHOOL DISTRICT OFFICE.

	<p>Payette School Board Lead Negotiator Greg Kelley called the committee meeting to order with Payette School District Trustee Gary La Mue and Payette Education Association (PEA) Lead Negotiator Michelle Stoneman, and PEA members Lori Steiniker and Michelle Nutt present. Superintendent Pauline King and Clerk Barbara Choate were in attendance to answer questions and record the minutes.</p>
<p>Master Contract Discussion</p>	<p>Superintendent King created a document that combined the PEA proposed evaluation verbiage and school district policy as it relates to evaluations. Greg Kelley and Gary La Mue support the language proposed by the PEA and will recommend to the full school board that the policy be amended.</p> <p>Measureable student achievement was discussed.</p> <p>The PEA and the school board are in agreement with the master agreement contents.</p>
<p>Salary Discussion</p>	<p>The salary schedule and budget were discussed. Clerk Choate explained that the budget reviewed by the finance committee is based on a 3% increase to the base salary as it multiplies through the Schedule F salary matrix that has been used in prior years. A consolidation of the steps and lanes schedule needs to reviewed and changed as the gap between state funding and salaries paid by the district continues to grow and will not be sustainable in the future.</p> <p>The purpose of the levy on the May 19th election ballot was discussed.</p> <p>Clerk Choate will create a document that identifies the dollar amount increase by cell location on the 2014-2015 Schedule F and the proposed 2015-2016 Schedule F and forward it to all joint committee members.</p>
<p>Next Meeting</p>	<p>Tuesday May 19th, 2015 was tentatively set as the next meeting time. The agenda will include salary and benefit discussions.</p>
<p>Adjourn</p>	<p>The meeting was adjourned at 5:15 P.M</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div data-bbox="446 1270 933 1459" style="text-align: center;">  Approved Trustees </div> <div data-bbox="958 1249 1518 1438" style="text-align: center;">  Approved PEA </div> </div>