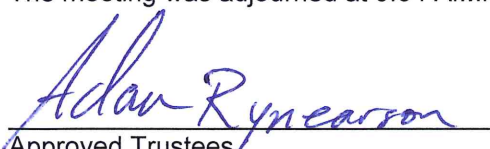
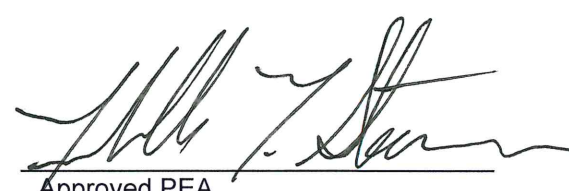


MINUTES OF THE JOINT BOARD OF TRUSTEES OF SCHOOL DISTRICT NO. 371J, PAYETTE AND WASHINGTON COUNTIES, IDAHO NEGOTIATIONS COMMITTEE, AND THE PAYETTE EDUCATION ASSOCIATION NEGOTIATIONS COMMITTEE MEETING TUESDAY, JUNE 2<sup>nd</sup>, 2015 AT 9:00 A.M., AT THE PAYETTE SCHOOL DISTRICT OFFICE.

	<p>Payette School Board Negotiator Adam Rynearson called the committee meeting to order with Payette School District Trustee Jessica Lowry and Payette Education Association (PEA) Lead Negotiator Michelle Stoneman, and PEA members Angie Spelman and Michelle Nutt present. Superintendent Pauline King and Clerk Barbara Choate were in attendance to answer questions and record the minutes.</p>
Approve Minutes	The minutes of the May 22 <sup>nd</sup> , 2015 meeting were approved as presented.
PEA Proposal	<p>Ms. Stoneman presented a PEA proposal that included five items:</p> <ol style="list-style-type: none"> <li>1. Changes made to the previously agreed upon Master Contract.</li> <li>2. Certified staff receive a \$1400.00 raise across the board with no movement in steps or lanes.</li> <li>3. All certified staff with a BA +24 and MA receive the State "bonus" of \$400 and \$700 respectively spread out over 12 months.</li> <li>4. Calendar will not change from the Board adopted which includes three extra days.</li> <li>5. The Board will not increase the cost of insurance to the employee.</li> </ol> <p>Ms. Stoneman also presented a written notice she would like included with the contract mailing to certificated staff. The notice is attached to these minutes.</p>
Board Caucus	Mr. Rynearson requested a Board caucus at 9:18A.M.
Board Counter Offer	The meeting reconvened at 9:36A.M. Mr. Rynearson presented a Board counter offer of agreement with the first 4 items but recommended a 50/50 share of the insurance increase; employee and district cost would each increase \$9.10.
PEA Caucus	Ms. Stoneman requested a PEA caucus at 9:37A.M.
PEA Counter Offer	The meeting reconvened at 9:42A.M. Ms. Stoneman presented the PEA counter offer of agreeing to the increased insurance cost but decreasing the calendar day increase to 2 days instead of 3 days.
Board Caucus	Mr. Rynearson requested a Board caucus at 9:43A.M.
Board Accepts Counter Offer with Stipulation of Day	The meeting reconvened at 9:47A.M. Mr. Rynearson stated that the Board would accept the counter offer if the calendar day increase from 3 days to 2 days was the last day of the school year without students, May 31, 2016.
PEA Caucus	Ms Stoneman requested a PEA caucus at 9:48A.M.
PEA Accepts Board Counter Offer	<p>The meeting reconvened at 9:50A.M. Ms. Stoneman stated that the PEA accepts the counter proposal. The PEA proposal was handwritten to reflect the changes and the Board and PEA signed the document. An explanatory notice signed by the Board and PEA will be included with the contracts to certificated staff.</p> <p>Mr. Rynearson stated that it has been good to be able to give to the teachers, the students and be able to substantiate and defend the actions taken to the tax payers. Ms. Stoneman concurred and thanked the Board for a good negotiating session.</p>
Adjourn	<p>The meeting was adjourned at 9:54 A.M.</p> <p style="text-align: center;">               Approved Trustees                           Approved PEA         </p>