

PAYETTE SCHOOL DISTRICT CERTIFIED TEACHER SALARY SCHEDULE 2015-16

SCHEDULE F

minimum salary for new teacher with no experience \$32700

BASE		3.75% PROGRESSIVE + 1400 in each cell				186 days			
\$26055		\$33200 * minimum salary w at least 1 yr exp				MA	MA+12	MA+24	
		BA	BA+12	BA+24	BA+36	BA+48	BA+60	BA+72	EdS/EdD
STEP	EXPERIENCE								
0	0	\$27,455	\$28,432	\$29,446	\$30,497	\$31,589	\$32,721	\$33,895	\$35,114
1	1	\$27,455	\$28,432	\$29,446	\$30,497	\$31,589	\$32,721	\$33,895	\$35,114
2	2	\$27,455	\$28,432	\$29,446	\$30,497	\$31,589	\$32,721	\$33,895	\$35,114
3	3	\$28,432	\$29,446	\$30,497	\$31,589	\$32,721	\$33,895	\$35,114	\$36,378
4	4	\$29,446	\$30,497	\$31,589	\$32,721	\$33,895	\$35,114	\$36,378	\$37,690
5	5	\$30,497	\$31,589	\$32,721	\$33,895	\$35,114	\$36,378	\$37,690	\$39,051
6	6	\$31,589	\$32,721	\$33,895	\$35,114	\$36,378	\$37,690	\$39,051	\$40,463
7	7	\$32,721	\$33,895	\$35,114	\$36,378	\$37,690	\$39,051	\$40,463	\$41,927
8	8	\$33,895	\$35,114	\$36,378	\$37,690	\$39,051	\$40,463	\$41,927	\$43,447
9	9	\$33,895	\$36,378	\$37,690	\$39,051	\$40,463	\$41,927	\$43,447	\$45,024
10	10	\$33,895	\$37,690	\$39,051	\$40,463	\$41,927	\$43,447	\$45,024	\$46,660
11	11	\$33,895	\$37,690	\$40,463	\$41,927	\$43,447	\$45,024	\$46,660	\$48,357
12	12	\$33,895	\$37,690	\$40,463	\$43,447	\$45,024	\$46,660	\$48,357	\$50,118
13	13	\$33,895	\$37,690	\$40,463	\$43,447	\$45,024	\$48,357	\$50,118	\$51,945
CAREER	19	\$33,895	\$37,690	\$40,463	\$45,024	\$46,660	\$50,118	\$52,190	\$54,425

*percentage enhancement for 19 + years of service and Education columns 7 and 8 * *

Contract amount will reflect an additional \$400 for all certificated staff with a BA + 24 credits and an additional \$700 for an MA degree

Letter of Intent or Contract must be signed to receive payment on spring/summer credits. Only credits after education certification and advanced degrees in education apply to this schedule. This provision does not apply to credits or advanced degrees previously granted. The District Office must be notified of horizontal movement by April 15 each year and proof must be by official transcript prior to September 10. Teachers receive \$50 per credit or the cost of credit if less than \$50 upon submission of an original transcript to the district office. There is no maximum number of credits for the 15-16 school year. All credits earned after June 1, 2015 and before May 31, 2016 will be reimbursed at \$50 each.

YEARLY FRINGE BENEFIT PACKAGE

Average credit reimbursement (4)		\$200
Blue Cross health with prescription card	approx.	\$5843
Blue Cross dental & vision	approx.	\$443
Standard life \$40,000	approx.	\$100
Employer contribution to:	social security	7.65%
	retirement	12.48%
personal leave accumulative to 7		2
bereavement leave		3
sick leave accumulative to unlimited & possible use of sick leave bank		9-12
average professional leave upon approval		2
protected by workman's comp. & district liability insurance (\$1,000,000 +)		