

2014-2015 Negotiations

SUMMARY of NEGOTIABLE ITEMS:

Salary

- Base salary \$26,055. Guaranteed increase to highest education and years of experience of \$750 per year. Grant all credits and all years of service. Schedule F is attached.
- Education credits reimbursed – no limit depending upon federal funding reductions

Health Benefits

- Offer a PPO health plan and a high deductible health plan. Pay \$477.80 of monthly medical premium. Employee responsible for all monthly premiums in excess of \$477.80
- Pay \$28.05 monthly dental premium, 100% of 14-15 rate
- Pay \$8.85 monthly vision premium, 100% of 14-15 rate

Life Insurance Benefits

- District to pay \$8.00 monthly premium for \$40,000 policy

Leave

- Sick leave 9 days with no maximum accumulation limit
- Personal Leave 2 days to a maximum of 7. Compensated at substitute teacher rate for days in excess of 7 that are not used
- Bereavement 3 days, no cumulative benefit

Work Day


Primary: The amount of prep currently offered for 2013/2014 school year shall not decrease for the 2014/2015 school year.

Westside: The amount of prep currently offered for 2013/2014 school year shall not decrease for the 2014/2015 school year.

McCain: The amount of prep currently offered for 2013/2014 school year shall not decrease for the 2014/2015 school year.

High School: The amount of prep currently offered for 2013/2014 school year shall not decrease for the 2014/2015 school year.

Accepted:


Greg Kelley, Trustee 5/12/14
Date


Jason Vlcek, PEA Lead Negotiator 5-12-14
Date