

PAYETTE SCHOOL DISTRICT SUPPORT STAFF SALARY SCHEDULE 2014-15

Yearly Insurance Benefit approx. \$6275. Health, Dental, Vision & Life (\$40,000)

Other Benefits:	social security	7.65%	of salary
	retirement	12.48%	of salary
	personal leave accumulative to 7	2	
	bereavement leave	3	
	sick leave accumulative to 200 + bank	9-12	

Vacation Benefits: Paid Holidays = All Full Time Employees (20 or more hours per week)

12 Month Employees: 1-5 years exp. = 10 days 6-9 years = 12 days 10-15 years = 15 days 16-19 years = 18 days 20+ years = 20 days

20th year = additional \$.50 per hour

STEP YEARS HOURLY RATES

EDUCATIONAL ASSISTANTS

1st year /substitute	\$8.20
2-3 must be HQT to advance	\$8.75
4-5 regardless of years	\$9.50
6-7	\$10.55
8-10	\$11.55
11-20	\$12.75
20+	\$13.25

COOKS

subs certified	\$8.00	\$7.25 non-cert.
1st year	\$8.20	
2-3	\$8.70	
4-5	\$9.40	
6-7	\$10.45	
8-10	\$11.45	
11-20	\$12.45	
lead	\$12.75	

CUSTODIANS/MAINTENANCE/GROUNDS & ATTENDANCE

minimum wage as of 7-24-09 \$7.25

mower	\$8.55	
Sub	\$7.50	\$7.25 student
1st year	\$8.25	
2-3	\$9.00	
4-5	\$9.75	
6-7	\$10.75	
8-10	\$11.50	
11-20	\$12.50	
20+	\$13.00	

BUS DRIVERS

nondriving	\$7.25	
1st year	\$10.75	2nd year+ sub \$11.75
2-3	\$11.75	
4-5	\$12.50	
6-7	\$13.25	
8-10	\$14.00	
11-20	\$14.75	
20+	\$15.25	

SECRETARIES

secondary bookkeeping

1st year	\$8.55	MMS	PHS
2-3	\$10.05	\$10.30	\$10.35
4-5	\$11.05	\$11.35	\$11.40
6-7	\$12.20	\$12.45	\$12.50
8-10	\$12.90	\$13.45	\$13.50
11-20	\$13.85	\$14.35	\$14.60
20+	\$14.35	\$14.85	\$15.10
District	\$14.55	\$18.00	Treasurer

SUPERVISORS/SPECIALISTS days/year

Hourly Annual

Building Facilities Director	260	\$21.25	\$44200.00	
Asst Building Facilities Director	260	\$14.35	\$29848.00	
behavioral specialist	184		\$15.75	
clerk/IT support	260		\$58,600 per year	43600/15000
Lunch Director	212	\$14.79	\$25,084 per year	
Lunch Asst (w/20 yr +)	182	\$13.50	\$19,656 per year	
nurse (if not teacher certified)			\$30,000 per year	
transportation	227	\$18.24	\$33,124 per year	
mechanic	260	\$16.70	\$34,736 per year	
IT Specialist	260	\$22.92	\$47,674 per year	

Substitutes	
Sub for TA	\$8.20
Sub for Cert	\$60 per day
11th day for same cert by non cert	\$100 per day
Long Term Cert for Cert	Daily rate of PSD min Cert, \$140.20 12-13SY