

PAYETTE SCHOOL DISTRICT CERTIFIED TEACHER SALARY SCHEDULE 2014-15

SCHEDULE F

BASE \$26055 3.75% PROGRESSIVE 184 days
\$31750 * all FTE minimum salary MA MA+12 MA+24

EDUCATIONAL LANE		1	2	3	4	5	6	7	8
STEP	EXPERIENCE	BA	BA+12	BA+24	BA+36	BA+48	BA+60	BA+72	EdS/EdD
0	0-2	26055	27032	28046	29097	30189	31321	32495	33714
1	3	27032	28046	29097	30189	31321	32495	33714	34978
2	4	28046	29097	30189	31321	32495	33714	34978	36290
3	5	29097	30189	31321	32495	33714	34978	36290	37651
4	6	30189	31321	32495	33714	34978	36290	37651	39063
5	7	31321	32495	33714	34978	36290	37651	39063	40527
6	8	32495	33714	34978	36290	37651	39063	40527	42047
7	9		34978	36290	37651	39063	40527	42047	43624
8	10		36290	37651	39063	40527	42047	43624	45260
9	11			39063	40527	42047	43624	45260	46957
10	12				42047	43624	45260	46957	48718
11	13						46957	48718	50545
CAREER	19				43624	45260	48718	50790	53025

*percentage enhancement for 19 + years of service and Education columns 7 and 8 *

Letter of Intent or Contract must be signed to receive payment on spring/summer credits. Only credits after education certification and advanced degrees in education apply to this schedule. This provision does not apply to credits or advanced degrees previously granted. The District Office must be notified of horizontal movement by April 15 each year and proof must be by official transcript prior to September 10. Teachers receive \$50 per credit or the cost of credit if less than \$50 upon submission of an original transcript to the district office. There is no maximum number of credits for the 14-15 school year. All credits earned after June 1, 2014 and before May 31, 2015 will be reimbursed at \$50 each.

YEARLY FRINGE BENEFIT PACKAGE

Average credit reimbursement (4)		\$200
Blue Cross health with prescription card	approx.	\$5734
Blue Cross dental & vision	approx.	\$443
Standard life \$40,000	approx.	\$100
Employer contribution to:		
social security		7.65%
retirement		12.48%
personal leave accumulative to 7		2
bereavement leave		3
sick leave accumulative to unlimited & possible use of sick leave bank		9-12
average professional leave upon approval		2
protected by workman's comp. & district liability insurance (\$1,000,000 +)		