

PAYETTE SCHOOL DISTRICT

PROCEDURAL AGREEMENT

April 2013

RECOGNITION

ARTICLE 1

For negotiations for the 2013-14 contract the Association has established per statute and the Board recognizes that the Association is the exclusive representative of the professional certificated personnel of School District No. 371 as defined in Article 3.

This Agreement is entered into pursuant to the provisions of Idaho Code 33-1271, et seq.

DEFINITIONS

ARTICLE 2

The term "Professional Employee" shall refer to all certificated personnel represented exclusively by the Association in the negotiating unit as defined by Article 3, Representation.

The term "Board" shall mean the Board of Trustees of School District 371, in the Counties of Payette and Washington the State of Idaho.

The term "Association" shall mean the Payette Education Association.

The term "Superintendent" shall mean the superintendent of School District No. 371 in the Counties of Payette and Washington in the State of Idaho.

The term "School Year" shall mean the period of time from opening of the schools in District 371 to the closing of the schools in District No. 371 as defined in individual employees' contracts.

The term "Director" shall mean district-wide administrative personnel other than the superintendent.

The term "Day" shall mean working day or school day.

The term "Consultant" shall mean a person mutually agreed upon who shall be present at a session or sessions for the purpose of providing information upon a specific issue.

The term "Non Privileged" is hereby defined as information to which persons are not entitled to as a matter of law and information related solely to strategy and position of the school board, its trustees, negotiators, counsel and staff.

REPRESENTATION

ARTICLE 3

It is agreed that all certificated employees of District 371 but the following will be included in representation by the Association:

Superintendent

Principals

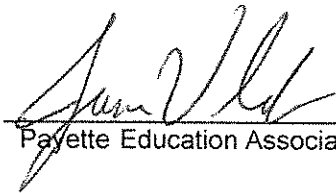
Vice-Principals

District-Wide Directors

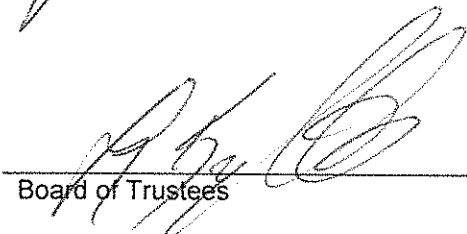
CERTIFICATION OF ACCEPTANCE

No change, rescission, alternation, or modification of this agreement shall be valid unless the same is ratified by both the Board and the Association and endorsed in writing hereon. This agreement shall be governed and construed according to the Constitution and the Laws of the State of Idaho.

The signatures to this instrument indicate ratification by the membership of the Payette Education Association and the Board of Trustees for Payette School District No. 371J.


Payette Education Association

4-24-2013
Date


Board of Trustees

4-24-2013
Date